

**COURT PERSONNEL SYSTEM**  
**Portland-Vancouver-Salem, OR-WA - Table POR**  
**26.13% Locality Payment Included**  
**Effective January 13, 2025**

	STEP	CLASSIFICATION LEVEL												Number of Default Steps <sup>1</sup>
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
<b>D E V E L O P M E N T A L  R A N G E</b>	1	27670	34769	43054	47688	52678	58011	63715	76387	90815	107329	126257	148084	2
	2	27959	35131	43503	48185	53227	58615	64379	77183	91762	108448	127573	149627	2
	3	28248	35493	43953	48682	53776	59219	65044	77979	92709	109567	128888	151169	2
	4	28537	35855	44402	49179	54324	59823	65709	78774	93657	110685	130204	152712	2
	5	28826	36217	44851	49676	54873	60428	66373	79570	94604	111804	131520	154254	2
	6	29115	36579	45300	50173	55422	61032	67038	80366	95551	112923	132835	155797	2
	7	29403	36941	45749	50670	55970	61636	67703	81162	96498	114042	134151	157340	2
	8	29692	37303	46198	51167	56519	62240	68368	81958	97446	115160	135466	158882	2
	9	29981	37665	46647	51664	57068	62844	69032	82754	98393	116279	136782	160425	2
	10	30270	38027	47096	52161	57616	63448	69697	83550	99340	117398	138097	161967	2
	11	30559	38389	47545	52658	58165	64053	70362	84346	100287	118517	139413	163510	2
	12	30848	38751	47994	53155	58714	64657	71026	85142	101234	119636	140728	165052	2
	13	31136	39113	48443	53652	59262	65261	71691	85937	102182	120754	142044	166595	2
	14	31425	39475	48892	54149	59811	65865	72356	86733	103129	121873	143359	168138	2
	15	31714	39837	49341	54646	60360	66469	73020	87529	104076	122992	144675	169680	2
	16	32003	40199	49790	55143	60908	67073	73685	88325	105023	124111	145990	171223	2
	17	32292	40561	50239	55640	61457	67678	74350	89121	105971	125229	147306	172765	2
	18	32581	40923	50688	56137	62006	68282	75015	89917	106918	126348	148622	174308	2
	19	32869	41285	51137	56634	62554	68886	75679	90713	107865	127467	149937	175850	2
	20	33158	41647	51586	57131	63103	69490	76344	91509	108812	128586	151253	177393	2
	21	33447	42009	52035	57628	63652	70094	77009	92304	109760	129705	152568	178936	2
	22	33736	42371	52484	58124	64200	70698	77673	93100	110707	130823	153884	180478	2
	23	34025	42733	52933	58621	64749	71303	78338	93896	111654	131942	155199	182021	2
	24	34314	43095	53382	59118	65298	71907	79003	94692	112601	133061	156515	183563	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	34603	43457	53831	59615	65846	72511	79667	95488	113549	134180	157830	185106	1
	26	34891	43819	54280	60112	66395	73115	80332	96284	114496	135298	159146	186648	1
	27	35180	44181	54729	60609	66943	73719	80997	97080	115443	136417	160461	188191	1
	28	35469	44543	55178	61106	67492	74323	81662	97876	116390	137536	161777	189734	1
	29	35758	44905	55627	61603	68041	74928	82326	98671	117337	138655	163092	191276	1
	30	36047	45267	56076	62100	68589	75532	82991	99467	118285	139773	164408	192819	1
	31	36336	45629	56525	62597	69138	76136	83656	100263	119232	140892	165723	194361	1
	32	36624	45991	56974	63094	69687	76740	84320	101059	120179	142011	167039	195904	1
	33	36913	46353	57423	63591	70235	77344	84985	101855	121126	143130	168355	197446	1
	34	37202	46715	57872	64088	70784	77948	85650	102651	122074	144249	169670	198989	1
	35	37491	47077	58321	64585	71333	78553	86315	103447	123021	145367	170986	200532	1
	36	37780	47439	58770	65082	71881	79157	86979	104243	123968	146486	172301	202074	1
	37	38069	47801	59219	65579	72430	79761	87644	105039	124915	147605	173617	203617	1
	38	38357	48163	59668	66076	72979	80365	88309	105834	125863	148724	174932	205159	1
	39	38646	48525	60117	66573	73527	80969	88973	106630	126810	149842	176248	206702	1
	40	38935	48887	60566	67070	74076	81573	89638	107426	127757	150961	177563	207500 *	1
	41	39224	49249	61015	67567	74625	82177	90303	108222	128704	152080	178879	207500 *	1
	42	39513	49611	61464	68064	75173	82782	90967	109018	129652	153199	180194	207500 *	1
	43	39802	49973	61913	68560	75722	83386	91632	109814	130599	154318	181510	207500 *	1
	44	40090	50335	62362	69057	76271	83990	92297	110610	131546	155436	182825	207500 *	1
	45	40379	50697	62811	69554	76819	84594	92962	111406	132493	156555	184141	207500 *	1
	46	40668	51059	63261	70051	77368	85198	93626	112201	133440	157674	185457	207500 *	1
	47	40957	51421	63710	70548	77917	85802	94291	112997	134388	158793	186772	207500 *	1
	48	41246	51783	64159	71045	78465	86407	94956	113793	135335	159911	188088	207500 *	1
	49	41535	52145	64608	71542	79014	87011	95620	114589	136282	161030	189403	207500 *	1
	50	41823	52507	65057	72039	79563	87615	96285	115385	137229	162149	190719	207500 *	1
	51	42112	52869	65506	72536	80111	88219	96950	116181	138177	163268	192034	207500 *	1
	52	42401	53231	65955	73033	80660	88823	97615	116977	139124	164386	193350	207500 *	1
	53	42690	53593	66404	73530	81209	89427	98279	117773	140071	165505	194665	207500 *	1
	54	42979	53955	66853	74027	81757	90032	98944	118569	141018	166624	195200 **	207500 *	1
	55	43268	54317	67302	74524	82306	90636	99609	119364	141966	167743	195200 **	207500 *	1
	56	43556	54679	67751	75021	82855	91240	100273	120160	142913	168862	195200 **	207500 *	1
	57	43845	55041	68200	75518	83403	91844	100938	120956	143860	169980	195200 **	207500 *	1
	58	44134	55403	68649	76015	83952	92448	101603	121752	144807	171099	195200 **	207500 *	1
	59	44423	55765	69098	76512	84501	93052	102267	122548	145755	172218	195200 **	207500 *	1
	60	44712	56127	69547	77009	85049	93657	102932	123344	146702	173337	195200 **	207500 *	1
	61	45001	56489	69996	77506	85598	94261	103597	124140	147649	174455	195200 **	207500 *	0

\* Rate limited to the rate for Level III of the Executive Schedule.

\*\* Rate limited to the rate for Level IV of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.