

COURT PERSONNEL SYSTEM
Philadelphia-Reading-Camden, PA-NJ-DE-MD - Table PHL
28.99% Locality Payment Included
Effective January 13, 2025

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	28298	35557	44031	48770	53873	59326	65159	78119	92874	109763	129120	151442	2
	2	28593	35928	44490	49278	54434	59944	65839	78933	93843	110907	130466	153020	2
	3	28889	36298	44949	49786	54995	60562	66519	79747	94812	112051	131811	154597	2
	4	29184	36668	45408	50294	55556	61180	67199	80561	95780	113195	133156	156175	2
	5	29479	37038	45868	50803	56117	61798	67878	81375	96749	114339	134502	157752	2
	6	29775	37408	46327	51311	56678	62416	68558	82189	97718	115483	135847	159330	2
	7	30070	37779	46786	51819	57239	63034	69238	83002	98686	116628	137192	160907	2
	8	30366	38149	47245	52327	57800	63651	69918	83816	99655	117772	138538	162485	2
	9	30661	38519	47704	52836	58362	64269	70598	84630	100624	118916	139883	164062	2
	10	30956	38889	48164	53344	58923	64887	71277	85444	101593	120060	141229	165640	2
	11	31252	39259	48623	53852	59484	65505	71957	86258	102561	121204	142574	167217	2
	12	31547	39630	49082	54360	60045	66123	72637	87072	103530	122348	143919	168795	2
	13	31842	40000	49541	54868	60606	66741	73317	87886	104499	123492	145265	170373	2
	14	32138	40370	50000	55377	61167	67359	73996	88700	105467	124637	146610	171950	2
	15	32433	40740	50460	55885	61728	67976	74676	89514	106436	125781	147955	173528	2
	16	32729	41110	50919	56393	62289	68594	75356	90328	107405	126925	149301	175105	2
	17	33024	41481	51378	56901	62850	69212	76036	91142	108374	128069	150646	176683	2
	18	33319	41851	51837	57410	63411	69830	76716	91956	109342	129213	151991	178260	2
	19	33615	42221	52296	57918	63973	70448	77395	92770	110311	130357	153337	179838	2
	20	33910	42591	52756	58426	64534	71066	78075	93584	111280	131501	154682	181415	2
	21	34206	42961	53215	58934	65095	71684	78755	94397	112248	132646	156028	182993	2
	22	34501	43332	53674	59442	65656	72301	79435	95211	113217	133790	157373	184571	2
	23	34796	43702	54133	59951	66217	72919	80114	96025	114186	134934	158718	186148	2
	24	35092	44072	54592	60459	66778	73537	80794	96839	115155	136078	160064	187726	1
F U L L P E R F O R M A N C E R A N G E	25	35387	44442	55052	60967	67339	74155	81474	97653	116123	137222	161409	189303	1
	26	35683	44812	55511	61475	67900	74773	82154	98467	117092	138366	162754	190881	1
	27	35978	45183	55970	61984	68461	75391	82834	99281	118061	139510	164100	192458	1
	28	36273	45553	56429	62492	69023	76009	83513	100095	119029	140655	165445	194036	1
	29	36569	45923	56888	63000	69584	76627	84193	100909	119998	141799	166791	195613	1
	30	36864	46293	57348	63508	70145	77244	84873	101723	120967	142943	168136	197191	1
	31	37159	46663	57807	64016	70706	77862	85553	102537	121936	144087	169481	198768	1
	32	37455	47034	58266	64525	71267	78480	86232	103351	122904	145231	170827	200346	1
	33	37750	47404	58725	65033	71828	79098	86912	104165	123873	146375	172172	201924	1
	34	38046	47774	59184	65541	72389	79716	87592	104979	124842	147519	173517	203501	1
	35	38341	48144	59644	66049	72950	80334	88272	105792	125810	148664	174863	205079	1
	36	38636	48514	60103	66558	73511	80952	88952	106606	126779	149808	176208	206656	1
	37	38932	48885	60562	67066	74073	81569	89631	107420	127748	150952	177553	207500 *	1
	38	39227	49255	61021	67574	74634	82187	90311	108234	128717	152096	178899	207500 *	1
	39	39523	49625	61481	68082	75195	82805	90991	109048	129685	153240	180244	207500 *	1
	40	39818	49995	61940	68590	75756	83423	91671	109862	130654	154384	181590	207500 *	1
	41	40113	50365	62399	69099	76317	84041	92350	110676	131623	155528	182935	207500 *	1
	42	40409	50736	62858	69607	76878	84659	93030	111490	132591	156673	184280	207500 *	1
	43	40704	51106	63317	70115	77439	85277	93710	112304	133560	157817	185626	207500 *	1
	44	40999	51476	63777	70623	78000	85894	94390	113118	134529	158961	186971	207500 *	1
	45	41295	51846	64236	71132	78561	86512	95069	113932	135498	160105	188316	207500 *	1
	46	41590	52216	64695	71640	79122	87130	95749	114746	136466	161249	189662	207500 *	1
	47	41886	52587	65154	72148	79684	87748	96429	115560	137435	162393	191007	207500 *	1
	48	42181	52957	65613	72656	80245	88366	97109	116373	138404	163537	192352	207500 *	1
	49	42476	53327	66073	73164	80806	88984	97789	117187	139372	164682	193698	207500 *	1
	50	42772	53697	66532	73673	81367	89602	98468	118001	140341	165826	195043	207500 *	1
	51	43067	54067	66991	74181	81928	90219	99148	118815	141310	166970	195200 **	207500 *	1
	52	43363	54438	67450	74689	82489	90837	99828	119629	142279	168114	195200 **	207500 *	1
	53	43658	54808	67909	75197	83050	91455	100508	120443	143247	169258	195200 **	207500 *	1
	54	43953	55178	68369	75706	83611	92073	101187	121257	144216	170402	195200 **	207500 *	1
	55	44249	55548	68828	76214	84172	92691	101867	122071	145185	171546	195200 **	207500 *	1
	56	44544	55918	69287	76722	84734	93309	102547	122885	146153	172691	195200 **	207500 *	1
	57	44840	56289	69746	77230	85295	93927	103227	123699	147122	173835	195200 **	207500 *	1
	58	45135	56659	70205	77738	85856	94545	103907	124513	148091	174979	195200 **	207500 *	1
	59	45430	57029	70665	78247	86417	95162	104586	125327	149060	176123	195200 **	207500 *	1
	60	45726	57399	71124	78755	86978	95780	105266	126141	150028	177267	195200 **	207500 *	1
	61	46021	57769	71583	79263	87539	96398	105946	126955	150997	178411	195200 **	207500 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.