

COURT PERSONNEL SYSTEM
Des Moines-Ames-West Des Moines, IA - Table DM
18.01% Locality Payment Included
Effective January 13, 2025

	STEP	CLASSIFICATION LEVEL											Number of Default Steps ¹	
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31		CL 32
D E V E L O P M E N T A L R A N G E	1	25889	32531	40283	44618	49287	54276	59613	71469	84968	100419	118129	138551	2
	2	26159	32869	40703	45083	49800	54842	60235	72214	85855	101466	119360	139994	2
	3	26430	33208	41123	45548	50314	55407	60857	72959	86741	102513	120591	141437	2
	4	26700	33547	41543	46013	50827	55972	61478	73703	87627	103560	121822	142881	2
	5	26970	33885	41963	46478	51340	56537	62100	74448	88513	104606	123053	144324	2
	6	27240	34224	42383	46943	51854	57103	62722	75192	89400	105653	124283	145767	2
	7	27510	34563	42803	47408	52367	57668	63344	75937	90286	106700	125514	147210	2
	8	27781	34901	43224	47873	52880	58233	63966	76682	91172	107747	126745	148654	2
	9	28051	35240	43644	48338	53394	58798	64588	77426	92058	108793	127976	150097	2
	10	28321	35579	44064	48803	53907	59364	65210	78171	92945	109840	129207	151540	2
	11	28591	35918	44484	49268	54420	59929	65832	78916	93831	110887	130438	152983	2
	12	28862	36256	44904	49733	54934	60494	66454	79660	94717	111934	131668	154427	2
	13	29132	36595	45324	50198	55447	61060	67076	80405	95603	112980	132899	155870	2
	14	29402	36934	45744	50663	55960	61625	67698	81150	96490	114027	134130	157313	2
	15	29672	37272	46164	51128	56474	62190	68320	81894	97376	115074	135361	158756	2
	16	29943	37611	46584	51593	56987	62755	68941	82639	98262	116121	136592	160200	2
	17	30213	37950	47005	52058	57500	63321	69563	83384	99148	117167	137823	161643	2
	18	30483	38288	47425	52523	58014	63886	70185	84128	100035	118214	139054	163086	2
	19	30753	38627	47845	52988	58527	64451	70807	84873	100921	119261	140284	164530	2
	20	31024	38966	48265	53453	59040	65016	71429	85617	101807	120308	141515	165973	2
	21	31294	39304	48685	53918	59554	65582	72051	86362	102693	121354	142746	167416	2
	22	31564	39643	49105	54383	60067	66147	72673	87107	103580	122401	143977	168859	2
	23	31834	39982	49525	54848	60580	66712	73295	87851	104466	123448	145208	170303	2
	24	32105	40320	49945	55312	61094	67278	73917	88596	105352	124495	146439	171746	1
F U L L P E R F O R M A N C E R A N G E	25	32375	40659	50365	55777	61607	67843	74539	89341	106239	125541	147669	173189	1
	26	32645	40998	50786	56242	62120	68408	75161	90085	107125	126588	148900	174632	1
	27	32915	41337	51206	56707	62634	68973	75782	90830	108011	127635	150131	176076	1
	28	33186	41675	51626	57172	63147	69539	76404	91575	108897	128682	151362	177519	1
	29	33456	42014	52046	57637	63660	70104	77026	92319	109784	129728	152593	178962	1
	30	33726	42353	52466	58102	64174	70669	77648	93064	110670	130775	153824	180405	1
	31	33996	42691	52886	58567	64687	71234	78270	93809	111556	131822	155055	181849	1
	32	34267	43030	53306	59032	65201	71800	78892	94553	112442	132869	156285	183292	1
	33	34537	43369	53726	59497	65714	72365	79514	95298	113329	133915	157516	184735	1
	34	34807	43707	54147	59962	66227	72930	80136	96042	114215	134962	158747	186178	1
	35	35077	44046	54567	60427	66741	73495	80758	96787	115101	136009	159978	187622	1
	36	35348	44385	54987	60892	67254	74061	81380	97532	115987	137056	161209	189065	1
	37	35618	44723	55407	61357	67767	74626	82002	98276	116874	138102	162440	190508	1
	38	35888	45062	55827	61822	68281	75191	82624	99021	117760	139149	163670	191952	1
	39	36158	45401	56247	62287	68794	75757	83245	99766	118646	140196	164901	193395	1
	40	36429	45739	56667	62752	69307	76322	83867	100510	119532	141243	166132	194838	1
	41	36699	46078	57087	63217	69821	76887	84489	101255	120419	142289	167363	196281	1
	42	36969	46417	57507	63682	70334	77452	85111	102000	121305	143336	168594	197725	1
	43	37239	46756	57928	64147	70847	78018	85733	102744	122191	144383	169825	199168	1
	44	37509	47094	58348	64612	71361	78583	86355	103489	123077	145430	171055	200611	1
	45	37780	47433	58768	65077	71874	79148	86977	104234	123964	146476	172286	202054	1
	46	38050	47772	59188	65542	72387	79713	87599	104978	124850	147523	173517	203498	1
	47	38320	48110	59608	66007	72901	80279	88221	105723	125736	148570	174748	204941	1
	48	38590	48449	60028	66471	73414	80844	88843	106467	126622	149617	175979	206384	1
	49	38861	48788	60448	66936	73927	81409	89465	107212	127509	150663	177210	207500 *	1
	50	39131	49126	60868	67401	74441	81974	90086	107957	128395	151710	178441	207500 *	1
	51	39401	49465	61288	67866	74954	82540	90708	108701	129281	152757	179671	207500 *	1
	52	39671	49804	61709	68331	75467	83105	91330	109446	130167	153804	180902	207500 *	1
	53	39942	50142	62129	68796	75981	83670	91952	110191	131054	154850	182133	207500 *	1
	54	40212	50481	62549	69261	76494	84236	92574	110935	131940	155897	183364	207500 *	1
	55	40482	50820	62969	69726	77007	84801	93196	111680	132826	156944	184595	207500 *	1
	56	40752	51159	63389	70191	77521	85366	93818	112425	133712	157991	185826	207500 *	1
	57	41023	51497	63809	70656	78034	85931	94440	113169	134599	159037	187056	207500 *	1
	58	41293	51836	64229	71121	78547	86497	95062	113914	135485	160084	188287	207500 *	1
	59	41563	52175	64649	71586	79061	87062	95684	114659	136371	161131	189518	207500 *	1
	60	41833	52513	65070	72051	79574	87627	96306	115403	137257	162178	190749	207500 *	1
	61	42104	52852	65490	72516	80087	88192	96928	116148	138144	163224	191980	207500 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.